

Exhibit 11

RICHARD J. (REX) BURCH
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GENERAL BACKGROUND

Richard J. (Rex) Burch is a shareholder in the A-V rated law firm of Bruckner Burch PLLC. He is admitted to practice in numerous federal courts, as well as all Texas state courts. Mr. Burch is a member of the American Bar Association's Fair Labor Standards Committee and the National Employment Lawyers Association - where he currently serves as a member of the Wage and Hour Committee. Mr. Burch has also served as an adjunct professor at the University of Houston Law Center, teaching a course in civil trial advocacy.

Mr. Burch represents employers and employees in multi-party actions arising under a variety of laws governing the workplace. In addition to having successfully represented clients in jury and bench trials, Mr. Burch has successfully negotiated the dismissal of charges of discrimination, Department of Labor investigations and lawsuits. His cases have been featured in the American Bar Journal, National Law Journal, and various newspapers across the country. Mr. Burch has been named a "Super Lawyer" and a "Rising Star" by the Texas Lawyer and Texas Monthly magazines, and is listed in the "Best Lawyers in America" for Labor & Employment law.

EDUCATION

University of Houston Law Center, Juris Doctor (1997)
Houston, Texas

University of North Texas, Bachelor of Science (1994)
Denton, Texas

BAR MEMBERSHIP

State Bar of Texas
United States Court of Appeals for the Fifth Circuit
United States District Court for the Eastern District of Texas
United States District Court for the Northern District of Texas
United States District Court for the Southern District of Texas
United States District Court for the Western District of Texas

PROFESSIONAL ASSOCIATIONS

American Bar Association – Class Action & Mass Torts Committee
 American Bar Association – Fair Labor Standards Committee
 National Employment Lawyers Association - Wage & Hour Committee

PUBLICATIONS AND PRESENTATIONS

ARTICLE	PUBLISHER/VENUE	DATE
Maximizing The Value of Wage & Hour Cases	National Employment Lawyers Association <i>Rancho Mirage, California</i>	June 2009
Wage and Hour Pitfalls and Pratfalls	University of Texas Law School <i>Austin, Texas</i>	May 2009
Workplace Investigations	University of Houston Law Center <i>Houston & Dallas, Texas</i>	March 2009
Wage & Hour Litigation: Plaintiffs' View	University of Houston Law Center <i>Houston & Dallas, Texas</i>	December 2008
Dealing with the Department of Labor in Wage & Hour Cases	American Conference Institute <i>San Francisco, California</i>	October 2008
FLSA: Collective Actions	ALI & ABA Webinar	May 2008
Working with the Dept. of Labor in Wage and Hour Cases	American Conference Institute <i>Coral Gables, Florida</i>	April 2008
FLSA Collective Actions Texas Bar CLE Webcast	Texas State Bar	March 2008
How an Employee's Lawyer Evaluates and Develops Claims	University of Houston Law Center <i>Houston & Dallas Texas</i>	November & December 2007
Litigating Large Scale Wage and Hour Cases	Legal Broadcast Network <i>Scottsdale, Arizona</i>	November 2007
Ethics and the FLSA: Hot Topics Update Texas Bar Webcast	Texas Bar Association <i>Austin, Texas</i>	November 2007

Representing Workers in Individual & Collective Actions Under the FLSA NELA Seminar	National Employment Lawyers Association <i>New Orleans, Louisiana</i>	October 2007
Cutting Edge Issues in Class Action and Collective Action Litigation	National Employment Lawyers Association <i>San Juan, Puerto Rico</i>	June 2007
Procedural and Practical Issues in Litigating FLSA Collective Actions ABA Webinar	American Bar Association - Webinar	May 2007
Pursuing and Defending FLSA Collective Actions Labor & Employment Law Conference	University of Texas Law School <i>Austin, Texas</i>	May 2007
FLSA Overtime Litigation (Plaintiffs)	University of Houston Law Center <i>Houston & Dallas Texas</i>	March 2007
Reducing Overtime Lawsuits: Practical Advice from Both Sides of the Legal Aisle	Pepper Hamilton LLP <i>Philadelphia, Pennsylvania</i>	February 2007
Evaluating Wage and Hour Claims: A Plaintiff's Lawyer Perspective	University of Houston Law Center <i>Houston & Dallas Texas</i>	November 2006
Pursuing and Defending FLSA Collective Actions Advanced Employment Law Seminar	University of Texas Law School <i>Austin, Texas</i>	May 2006
FLSA Overtime Litigation Plaintiff's and Defendant's Perspectives	University of Houston Law Center <i>Houston & Dallas, Texas</i>	April 2006
Overtime Litigation: The Plaintiff's Perspective	University of Houston Law Center <i>Houston & Dallas, Texas</i>	March 2005
Class Actions Under the Fair Labor Standards Act	Texas General Counsel's Forum <i>Dallas, Texas</i>	February 2005
Litigating Collective Actions Under the FLSA	Houston Bar Association: Labor & Employment Section <i>Houston, Texas</i>	June 2004
Protecting Employee Rights under the FLSA, FMLA & Equal Pay Act	National Employment Lawyers Association <i>San Francisco, California</i>	March 2003

A Practitioner's Guide to Joint Employer Liability Under the FLSA	Houston Business and Tax Law Journal	December 2002
Mastering the Trial Notebook in Texas (Contributing Author)	NBI, Inc. <i>Houston, Texas</i>	March 2002